



Watsonville Wetlands Watch
Fitz Wetlands Educational Resource Center
500 Harkins Slough Road
Watsonville, Ca 95076
www.watsonvillewetlandswatch.org
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Job Announcement

Title: Bilingual Education and Outreach Specialist

Position Overview:

The Bilingual Education and Outreach Specialist coordinates and facilitates outdoor education activities for youth, engages youth and families in environmental learning, and coordinates volunteers to aid in the stewardship and restoration of the environment in the Pajaro Valley. The position requires experience coordinating and providing environmental and climate change education to people of all ages, including in Spanish. Work will include recruiting program participants, designing, scheduling, and coordinating activities, leading field trips, outdoor experiences, and family events in cooperation with other Watsonville Wetlands Watch staff, and training and supervising teen program participants and community volunteers. This is a full-time position with benefits as described below. We are looking for a candidate that is interested in making a meaningful impact for Watsonville's environment, youth and community in a collaborative and creative working environment.

About Watsonville Wetlands Watch:

Watsonville Wetlands Watch is a non-profit agency, established in 1991, with mission to preserve, restore, and foster the appreciation of the wetlands of the Pajaro Valley. Our organizations headquarters are the Fitz Wetlands Educational Resource Center, on the campus of Pajaro Valley High School in Watsonville. Each year, our restoration programs restore and enhance over 1,000 acres of wetlands, their associated uplands and recreational trails throughout Watsonville and the greater Pájaro Valley and our education programs provide dynamic outdoor field experiences for over 4,500 Pájaro Valley youth. We also offer a wide range of free workshops, lectures, and tours for the community. Our environmental education programs are inquiry-based and hands-on. They are based on outdoor experiential learning utilizing the precious wetlands of Watsonville to instill a connection to nature, a sense of community, an environmental identity and environmental stewardship in the youth of the Pajaro Valley. We serve students grades 3rd-12th from schools in the Pajaro Valley.

As the primary wetland complex within the Pajaro Valley, the Watsonville Slough

System is California's third largest coastal freshwater wetland complex and supports 23 different native plants and animals that are threatened, endangered, or species of concern. The slough system underlies the City of Watsonville and surrounding agricultural and open space lands of the Pajaro Valley watershed. Watsonville Wetlands Watch envisions a wetland ecosystem that thrives within Watsonville and the greater Pajaro Valley, and a community, which is at the center of its conservation.

Bilingual Education and Outreach Specialist Responsibilities and Duties

This position reports to the Education Programs Director. Approximately 50% of this position's time is dedicated to running the Climate Corps Leadership Institute and supporting other environmental education programs such as the Wetlands Stewards After School Program, the Wetland Wonders 5th Grade Program, and the Project Tierra community science program. Approximately 50% of this position's time is dedicated to volunteer coordination and outreach.

Primary Duties by Program

For complete program descriptions, please see:

<https://www.watsonvillewetlandswatch.org/overview-of-environmental-education-programs>

Climate Corps Leadership Institute (August-June)

- Recruits high school interns from Pajaro Valley High School, Watsonville High School, and Ceiba Preparatory Academy.
- Leads students through hands-on inquiry-based activities
- Provides program training for interns
- Supervises high school mentors
- Lead and support student tutorial and class presentations
- Accompanies high school interns on field trips and community events
- Ensures the preparation, set-up, and break down of program activities
- Lead the coordination of Earth Week at PVHS
- Communicates and hosts partners during programming.
- Responsible for driving interns to job sites, tours and field trips

Project Tierra Community Science Program (October-May)

- Lead high school Project Tierra community science data collection classroom activities and field trips
- Prepares and orders materials needed for field trips
- Improve and document curriculum activities as needed
- Ensures the preparation, set-up, and break down of program activities

Volunteer/Outreach

- Engage Community and Families through creative educational outdoor activities (e.g., nature walks, family bird walks, community science days, outdoor art projects, etc.)
- Interface with Development and Community Outreach Director around communications and social media, provide content related to Education programs
- Represent Watsonville Wetlands Watch and conduct outreach at weekend events
- Coordinate volunteer trainings twice a year and serve as point person for volunteer coordination and communications by community volunteers

Wetland Stewards After School Program and Wetland Wonders 5th Grade Program

- Support field trip to the wetlands and school-sites
- Supervises high school mentors
- Support training for high school mentors
- Responsible for driving interns to school sites

KNOWLEDGE, SKILLS, and EXPERIENCE

We are looking for a team player who is creative, can work independently, and has an interest in education and community engagement to preserve, restore, and foster the appreciation of the wetlands and watersheds of Watsonville and the Pajaro Valley. Ongoing professional development in DEI, environmental education, inquiry-based learning, and cultural relevance learning is highly encouraged and supported.

Required Qualifications:

- Strong interpersonal skills and ability to communicate effectively with staff, volunteers, and the public
- A.A., B.S. or B.A. degree in a related field or commensurate experience
- Proficiency in conversational Spanish and comfortable speaking to groups of students, parents, and the public in Spanish Ability to work independently
- Ability to connect to our target audience of youth in Pajaro Valley.
- Ability to interact effectively with a variety of people including WWW staff, volunteers, community partners, and the diverse community of Watsonville.
- A CA driver license and clean driving record and a willingness to drive program participants
- Ability to lift 50 lbs.
- Must complete and clear a background check with the Pajaro Valley Unified School District upon hire.

Desirable Skills Include:

- Familiarity with the Watsonville community or similar communities to support program implementation and design.
- Willingness to attend camping trips with youth up to 2x per year
- Strong communication skills related to the environment
- Volunteer coordination training and experience
- Ability to develop written materials into Spanish

-Experience with social media and other community outreach tools

Term of Employment: This position is a permanent full time position.

Compensation: Compensation includes a pay rate range of \$19 - \$26/hr for starting pay. Compensation also includes health, vision, and dental insurance and a 3% matching retirement account.

To apply: Please send a resume and cover letter to: hr@watsonvillewetlandswatch.org. The position will remain open until filled. We expect to fill the position by early May, however this will be extended if a candidate has not been selected. We are flexible for a later start date if needed.

Applicants only. Recruiters, please don't contact this job poster.

Watsonville Wetlands Watch is an affirmative action/equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.