



Watsonville Wetlands Watch
Fitz Wetlands Educational Resource Center
500 Harkins Slough Road
Watsonville, Ca 95076
www.WatsonvilleWetlandsWatch.org
posted 8/23/2023

Job Announcement
Title: Environmental Educator
Classification: Part-time to Full-time

About Watsonville Wetlands Watch:

Watsonville Wetlands Watch is a non-profit agency, established in 1991, with mission to preserve, restore, and foster the appreciation of the wetlands of the Pájaro Valley. Our organization's headquarters are in the *Fitz Wetlands Educational Resource Center*, on the Pájaro Valley High School campus in Watsonville. Each year, our restoration programs restore and enhance over 1,000 acres of wetlands, their associated uplands and recreational trails throughout Watsonville and the greater Pájaro Valley. Our education programs provide dynamic outdoor field experience for over 6,000 Pájaro Valley youth annually. We also offer a wide range of free workshops, lectures, and tours for the community.

Position Overview:

This position delivers bilingual outdoor wetland-based education programs for youth of the Pajaro Valley and community outreach activities that inspire community stewardship of Watsonville's wetlands and natural communities. The Environmental Educator work includes recruiting program participants, delivering education program activities, leading field trips, delivering lessons and hands-on activities.

The position applies wetland ecology concepts, climate change curriculum and inquiry-based learning. This position requires the individual to carry their own transportation and auto insurance and an ability to drive a minimum of three students to field trip sites. This is a full-time position with benefits including medical, vacation, and sick time. This position will report to the Education Programs Director.

Environmental Educator Primary Responsibilities:

The Environmental Educator's primary responsibilities include delivery of bilingual in-school and after-school environmental education programs. Program delivery is focused on the outdoor education setting in wetland, natural areas, and parks, but includes classroom presentations, evening family science night presentations, and presentations at our education center, the Fitz Wetlands Educational Resource Center. In addition to environmental education work, the education specialist supports organizational community outreach efforts.

For more information on program activities, please go to:
<https://www.WatsonvilleWetlandsWatch.org/education-programs>

A brief description of work on the core education programs is as follows:

Wetland Stewards After School Program

- Delivers day-to-day programming.
- Recruits high school mentors from Pajaro Valley High School.
- Delivers weekly training program for mentors.
- Maintain a clean classroom area after each training and teaching days.
- Delivers curriculum and program offerings.
- Delivers summer training program, including two overnight camping trips.
- Maintains a friendly and supportive relationship with education docents.
- Delivers quarterly alumni newsletters for program alumni mentors.
- Deliver care and feeding to live animals used in the education program.
- Maintains live animals living spaces and their carriers.

Wetland Wonders 5th Grade Program

- Supports delivery of two (early fall and late spring) classroom presentations to students.
- Provides programming for student field trips to the wetlands.
- Supports classroom teachers with curriculum integration and NGSS alignment.
- Ensures the preparation, set-up, and breakdown of program activities.
- Tracks the needs for program supplies and equipment.
- Disseminates and records program evaluations.
- Maintains a friendly and supportive relationship with education docents.

Summer camp and school (June-July)

- Recruiting students from Pajaro Valley School District.
- Works with Manager for implementation of summer camp and summer school programs.
- Improve and document curriculum and activities as needed.
- Delivering programs for Summer School.
- Delivers summer camp programs to fill in staffing gaps.

Additional education program responsibilities include education program delivery on the Project Tierra, community science program and support to program delivery for the Climate Corps Leadership Institute, youth job training program. This position will require working outdoors and on uneven ground at times during program delivery.

KNOWLEDGE, SKILLS, and EXPERIENCE

We are looking for a team player who works well with others and can also work independently. Our ideal candidate will have experience in outdoor and environmental education, be an effective communicator for youth and students in the Pajaro Valley Unified School District and greater Watsonville community and be passionate about developing the next generation of environmental leaders and community members.

Required Qualifications:

- Demonstrated work experience in environmental education for youth K-12.
- A BA or BS in an environmental related field or comparable learning experience to support teaching students about environmental education concepts.
- A valid CA driver's license and comfort with driving students when needed.
- Knowledge about environmental concepts, environmental science, climate change, inquiry based learning, or other relevant subjects.
- Spanish language fluency or proficiency
- Strong communication skills

Desirable Skills Include:

- Experience working with volunteers and in community outreach.
- Knowledge of and experience with ecology, wetlands, CA native plants, gardening, urban forestry or environmental horticulture or agroecology.
- Experience with tracking participant data.
- Experience with community outreach.
- Teaching experience in a variety of traditional or non-traditional instructional settings.
- Experience handling live animals and basic animal husbandry skills.

Term of Employment: This position is a part-time position but may be filled as a full-time, 40 hour per week position.

Compensation: Compensation includes a starting hourly pay rate range of \$22 - \$26 for starting pay depending on experience. Compensation also includes health, vision, and dental insurance and a 3% matching retirement account.

To apply: Please send a resume and cover letter to: hr@watsonvillewetlandswatch.org by September 22nd. Candidates will be interviewed on a rolling basis as received.

Applicants only. Recruiters, please don't contact this job poster.

Watsonville Wetlands Watch is an affirmative action/equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.