



**JOB ANNOUNCEMENT
Environmental Educator
Watsonville, California**

About Watsonville Wetlands Watch:

Watsonville Wetlands Watch is a non-profit agency, established in 1991, whose mission is to preserve, restore, and foster the appreciation of the wetlands of the Pajaro Valley. Each year our restoration programs restore and enhance over 1,000 acres of wetlands, open space, and recreational trails throughout Watsonville and the greater Pájaro Valley. Our education programs provide dynamic outdoor field experiences for over 4,500 Pájaro Valley students and youth. To inspire the conservation of Watsonville’s wetlands and watersheds and to build a strong community dedicated to this work, we offer free community events, lectures, tours, and field trips to thousands of community members and students each year.

The Watsonville Slough System is California’s third largest coastal freshwater wetland complex and supports 23 different native plants and animals that are threatened, endangered, or species of concern. The slough system underlies the City of Watsonville and surrounding agricultural and open space lands of the Pajaro Valley watershed. Watsonville Wetlands Watch envisions a wetland ecosystem that thrives within Watsonville and the greater Pajaro Valley, and a community, which is at the center of its conservation.

The offices of Watsonville Wetlands Watch are in the Fitz Wetlands Educational Resource Center on the campus of Pajaro Valley High School in Watsonville, California.

For more information on the organization, please visit www.watsonvillewetlandswatch.org

About the Position:

The Environmental Educator position reports to the Education Programs Coordinator and leads both classroom and field activities for the Wetland Stewards After School Program, the 5th Grade Wetland Wonders Science Program, the high school Climate Corps Leadership Institute, and the Project Tierra Community Science Monitoring Program. This is a tremendous opportunity to participate in meaningful environmental education programming with a well-respected, high-impact non-profit organization. Watsonville Wetlands Watch provides a fun and supportive work environment, and we are looking for a team player who is passionate about the environment and enjoys working with elementary through high school aged youth.

ESSENTIAL DUTIES AND RESPONSIBILITIES include but are not limited to the following:

- Commitment to the mission of Watsonville Wetlands Watch.
- Commitment to providing compassionate and culturally relevant education services to the Pajaro Valley community.
- Lead and facilitate high quality in-school and after-school programming for students typically in grades 2nd through 12th grade.
- Coordinate programming and mentor high school youth in education, career, and leadership skills
- Participate in and lead environmental and climate action initiatives in schools and the Watsonville community.
- Lead weekend community events in Watsonville and surrounding areas.
- Create and support online programming.
- Maintain program files, materials, curriculum, and WERC building.

QUALIFICATION REQUIREMENTS

Requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Completed college-level coursework in environmental science or studies.
- Excellent teaching ability with two-years of experience working in youth education or the environmental education field.
- Knowledge of local ecology, natural, and cultural history.
- Knowledge and practice of conservation-minded lifestyle choices.
- Ability to interact effectively with a variety of people including WWW staff, volunteers, community partners, and the diverse community of Watsonville.
- Must show the ability to connect to our target audience of youth in the Pájaro Valley.
- Must have a valid CA driver’s license with insurance, a good driving record, and a reliable vehicle in good working condition. Mileage reimbursement provided upon submission.
- Must complete and clear a background check with the Pajaro Valley Unified School District upon hire.

OTHER SKILLS AND ABILITIES

- Must be available during after school hours and at least two days per week during the school day with some weekends
- Must be well organized, a self-starter, and a great communicator.
- Ability to communicate orally and in written form in Spanish desirable.
- Must have ability to be flexible, multitask, and prioritize in accordance with dynamic education programming.
- Ability to lead programs in dynamic natural environments in all weather conditions.
- Must be even-tempered and team spirited - a good sense of humor is desirable.

HOURS AND COMPENSATION:

This is a part-time, 20 - 32 hours per week position, with the likely opportunity to move to full-time

once schools fully reopen. Hourly pay range is \$18.00 - \$21.00/hour dependent on experience. We offer a generous benefits package including medical, dental and vision as well as vacation, sick, and holidays (prorated based on hours worked) and an employer contribution of 3% match to a Simple IRA.

Deadline for Applications: May 12, 2021 at 5pm PST

APPLICATION: Interested and qualified candidates should provide the following via email to hr@watsonvillewetlandswatch.org.

- Brief cover letter describing your interest and qualifications in this position.
- Resume.

Applicants only. Recruiters, please do not contact this job poster.

Watsonville Wetlands Watch is an affirmative action/equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.