



Watsonville Wetlands Watch
Fitz Wetlands Educational Resource Center
500 Harkins Slough Road
Watsonville, Ca 95076
www.watsonvillewetlandswatch.org

Job Announcement
Title: Restoration Technician/Specialist

About Watsonville Wetlands Watch:

Watsonville Wetlands Watch is a non-profit agency, established in 1991, with mission to preserve, restore, and foster the appreciation of the wetlands of the Pajaro Valley. Our organizations headquarters are the Fitz Wetlands Educational Resource Center, on the campus of Pajaro Valley High School in Watsonville. Each year, our restoration programs restore and enhance over 1,000 acres of wetlands, their associated uplands and recreational trails throughout Watsonville and the greater Pájaro Valley and our education programs provide dynamic outdoor field experiences for over 4,500 Pájaro Valley youth. We also offer a wide range of free workshops, lectures, and tours for the community.

As the primary wetland complex within the Pajaro Valley, the Watsonville Slough System is California's third largest coastal freshwater wetland complex and supports 23 different native plants and animals that are threatened, endangered, or species of concern. The slough system underlies the City of Watsonville and surrounding agricultural and open space lands of the Pajaro Valley watershed. Watsonville Wetlands Watch envisions a wetland ecosystem that thrives within Watsonville and the greater Pajaro Valley, and a community, which is at the center of its conservation.

Position Overview:

The Restoration Technician/Specialist implements environmental restoration and landscape projects on a variety of Watsonville Wetlands Watch managed projects. These projects include a wide range of opportunities to improve wetlands and natural resources while working in diverse environmental settings including urban, agricultural, and protected open space. Projects include wetland and grassland restoration, trails maintenance, on-farm conservation projects, tree planting and pruning, riparian and oak woodland habitat restoration, urban

greening and habitat landscaping efforts, and management of habitat for rare and endangered plants and wildlife.

This is a dynamic position that will provide an opportunity to collaborate with Watsonville Wetlands Watch staff and many partners to advance environmental restoration goals with a collaborative approach to achieving effective conservation outcomes. We are committed to providing many professional development and skill building opportunities and gain experience working in a variety of settings.

For more information on program activities, please go to:
<https://www.watsonvillewetlandswatch.org/restoration>

DUTIES AND RESPONSIBILITIES

- 1) Implement environmental restoration projects on Watsonville Wetlands Watch managed projects including restoration of freshwater and tidal wetlands, coastal prairie and native grasslands, riparian corridors, wet meadows and marsh habitats.
- 2) Implement environmental restoration and landscape management projects on working lands throughout the Pajaro Valley including active farms, trails, neighborhood parks and commercial and residential areas throughout the City of Watsonville and Pajaro Valley.
- 3) Support public participation in restoration projects and assist with or lead monthly volunteer days that provide opportunities for the public to take a hands-on approach to habitat restoration on Watsonville's public and private lands. Support the organization in advancing creative approaches to increasing community participation.
- 4) Implement urban greening projects in partnership with the City of Watsonville, including street and tree planting and maintenance projects on streets and parks throughout the City.
- 5) Staff student field trips and school outreach associated with environmental restoration projects in coordination with the Watsonville Wetlands Watch education department.
- 6) Support native plant nursery production
- 7) Implement monitoring and mapping of restoration projects and associated parameters such as invasive species, re-vegetation success, water or wildlife monitoring.
- 8) Support project reporting and plant population monitoring.
- 9) Work with other Watsonville Wetlands Watch staff to advance scientific investigation to support effective conservation and research.

10) Work towards the ongoing and continued improvement of the organization and personal professional skill development.

KNOWLEDGE, SKILLS, and EXPERIENCE

We are looking for a team player who is creative, can work independently, and has an interest in improving the restoration and stewardship of the environment of the Watsonville area and Monterey Bay. The job title/compensation of restoration technician or restoration specialist will be determined based on qualifications and experience.

Required Qualifications:

- demonstrated applicable work experience in managing and implementing habitat restoration or similar types of landscaping or horticulture projects
- Strong interpersonal skills and ability to communicate effectively with staff, volunteers, and the public
- Knowledge of and experience with CA native plants and environmental restoration or environmental horticulture or agroecology techniques
- Ability to work independently
- A CA driver license and clean driving record
- Ability to lift 50 lbs.

Desirable Skills Include:

- A.A., B.S. or B.A. degree in a related field
- Spanish language fluency or proficiency
- Experience with urban and community forestry, including arborist training
- Experience working with volunteers
- Knowledge of horticulture, agriculture, trails management, botany, wildlife ecology and related fields
- Experience with GPS or GIS related technologies
- Experience with environmental monitoring such as with plant population monitoring or water quality, bird populations, amphibian populations, etc.
- Experience with writing or reporting for environmental projects

Term of Employment: This position is a permanent full time position with a possibility for a schedule with greater flexibility (24 – 40 hours a week available).

Compensation: Compensation includes a pay rate range of \$17 - \$25/hr for starting pay. Compensation also includes health, vision, and dental insurance and a 3% matching retirement account.

To apply: Please send a resume and cover letter to: hr@watsonvillewetlandswatch

Applicants only. Recruiters, please don't contact this job poster.

Watsonville Wetlands Watch is an affirmative action/equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.