Job Announcement

Title: Restoration Technician
Classification: Full-time, Seasonal

About Watsonville Wetlands Watch:
Watsonville Wetlands Watch is a non-profit agency, established in 1991, with mission to preserve, restore, and foster the appreciation of the wetlands of the Pájaro Valley. Our organization’s headquarters are in the Fitz Wetlands Educational Resource Center, on the Pájaro Valley High School campus in Watsonville. Each year, our restoration programs restore and enhance over 1,000 acres of wetlands, their associated uplands and recreational trails throughout Watsonville and the greater Pájaro Valley. Our education programs provide dynamic outdoor field experience for over 6,000 Pájaro Valley youth annually. We also offer a wide range of free workshops, lectures, and tours for the community.

Position Overview:
The Restoration Technician implements environmental restoration and landscape projects on a variety of Watsonville Wetlands Watch managed projects in the City of Watsonville and the Pájaro Valley. Projects include wetland and grassland restoration, planting native plants, removing invasive plants, trails maintenance, on-farm conservation projects, tree planting and pruning, urban greening and habitat landscaping efforts, and nursery production.

This is a dynamic position that will provide an opportunity to collaborate with Watsonville Wetlands Watch staff and many partners to advance environmental restoration goals with a collaborative approach to achieve effective conservation outcomes. We are committed to provide many professional development and skill building opportunities, and gain experience working in a variety of settings.

For more information on program activities, please go to:
https://www.WatsonvilleWetlandsWatch.org/restoration
DUTIES AND RESPONSIBILITIES

1) Implement environmental restoration projects on Watsonville Wetlands Watch managed projects in the City of Watsonville and Pájaro Valley, including planting native plants, removing invasive plants, trails maintenance, and related work.

2) Support community participation in restoration projects and assist with or lead monthly volunteer days that provide opportunities for the Watsonville community to take a hands-on approach to habitat restoration on Watsonville’s public and private lands.

3) Implement urban tree canopy projects, including street and tree planting, tree care and maintenance, watering, and pruning on streets and parks throughout the city of Watsonville.

4) Assist with field trips for Watsonville youth and conduct school outreach for environmental restoration projects.

5) Native plant nursery production.

6) Implement monitoring and mapping of restoration projects and environmental monitoring projects.

7) Work towards the ongoing and continued improvement of the organization and personal professional skill development.

KNOWLEDGE, SKILLS, and EXPERIENCE

We are looking for a team player who works well with others and can also work independently. Our ideal candidate will communicate and work well with volunteers in the Watsonville community, has an interest in and some experience with landscaping, gardening, farming, or other horticultural practices, or is eager to learn about this work.

Required Qualifications:
- Work experience or a strong ability to implement horticultural projects such as landscaping, nursery work, tree planting or care, habitat restoration or similar types of landscaping or horticulture projects.
- Strong interpersonal skills and ability to communicate effectively with staff, volunteers, and the public in the Watsonville community.
- Ability to work independently.
- A CA driver license and clean driving record.
- Ability to lift 50 lbs.
Desirable Skills Include:
- Spanish language fluency or proficiency
- Knowledge of and experience with CA native plants and environmental restoration or environmental horticulture or agroecology techniques
- Experience with urban and community forestry, including arborist training or certification.
- Experience working with volunteers.
- Knowledge of horticulture, agriculture, trails management, botany, wildlife ecology and related fields.
- Experience with GPS or GIS related technologies.
- Experience with environmental monitoring such as with plant population monitoring or water quality, bird populations, amphibian populations, etc.
- Experience with writing or reporting for environmental projects.

Term of Employment: This position is a full time, seasonal position with a possibility for a schedule with greater flexibility (24 – 40 hours a week available). The seasonal position will extend from the date of hire to November of 2023 with a possibility of moving into a permanent position.

Compensation: Compensation includes an hourly pay rate range of $18 - $24 for starting pay. Compensation also includes health, vision, and dental insurance and a 3% matching retirement account.

To apply: Please send a resume and cover letter to: hr@WatsonvilleWetlandsWatch.org by June 11th.

Applicants only. Recruiters, please don’t contact this job poster.

Watsonville Wetlands Watch is an affirmative action/equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran’s status, sexual orientation, gender identity or gender expression.