



**Watsonville Wetlands Watch**  
**Patrick J. Fitz Wetlands Educational Resource Center**  
**500 Harkins Slough Road**  
**Watsonville, Ca 95076**  
**[www.watsonvillewetlandswatch.org](http://www.watsonvillewetlandswatch.org)**

## **Job Announcement**

**Title: Restoration Technician**

### **About Watsonville Wetlands Watch:**

Watsonville Wetlands Watch is a non-profit agency, established in 1991, with mission to preserve, restore, and foster the appreciation of the wetlands of the Pajaro Valley. Our organizations headquarters are the Patrick J. Fitz Wetlands Educational Resource Center, on the campus of Pajaro Valley High School in Watsonville. Each year, our restoration programs restore and enhance over 1,000 acres of wetlands, their associated uplands and recreational trails throughout Watsonville and the greater Pájaro Valley and our education programs provide dynamic outdoor field experiences for over 2,500 Pájaro Valley youth. We also offer a wide range of free workshops, lectures, and tours for the community.

As the primary wetland complex within the Pajaro Valley, the Watsonville Slough System is California's third largest coastal freshwater wetland complex and supports 23 different native plants and animals that are threatened, endangered, or species of concern. The slough system underlies the City of Watsonville and surrounding agricultural and open space lands of the Pajaro Valley watershed. Watsonville Wetlands Watch envisions a wetland ecosystem that thrives within Watsonville and the greater Pajaro Valley, and a community, which is at the center of its conservation.

### **Position Overview:**

The Restoration Technician implements environmental restoration projects on a variety of Watsonville Wetlands Watch managed projects. These projects include a wide range of opportunities to improve wetlands and natural resources while working in diverse environmental settings including urban, agricultural, and protected open space, including wetland management and restoration, on-farm conservation projects, urban trail management, tree planting projects, riparian and

oak woodland habitat restoration, urban greening and habitat landscaping efforts, and management of habitat for rare and endangered plants and wildlife.

This is a dynamic position that will provide an opportunity to collaborate with Watsonville Wetlands Watch staff and many partners to advance environmental restoration goals with a collaborative approach to achieving effective conservation outcomes. We are committed to providing many professional development and skill building opportunities and gain experience working in a variety of settings.

For more information on program activities, please go to:  
<https://www.watsonvillewetlandswatch.org/restoration>

## **DUTIES AND RESPONSIBILITIES**

- 1) Implement environmental restoration projects on Watsonville Wetlands Watch managed projects including restoration of freshwater and tidal wetlands, coastal prairie and native grasslands, riparian corridors, wet meadows and marsh habitats.
- 2) Implement environmental restoration and landscape management projects on working lands throughout the Pajaro Valley including active farms, urban trails, neighborhood parks and commercial and residential areas throughout the junction of the City of Watsonville and Watsonville Slough System and greater watershed area.
- 3) Coordinate public participation in restoration projects and monthly volunteer days that provide opportunities for the public to take a hands-on approach to habitat restoration on Watsonville's public and private lands. Support the organization in advancing creative approaches to increasing community participation in restoration efforts.
- 4) Implement urban greening projects in partnership with the City of Watsonville, including street and tree planting and maintenance projects on streets and parks throughout the City. Support the development of adopt-a-tree and adopt-a-trail programs within the City.
- 5) Oversee and coordinate student field trips and school outreach associated with environmental restoration projects in coordination with the Watsonville Wetlands Watch education department.
- 6) Support native plant nursery production, including native plant propagation and field collection.
- 7) Implement monitoring and mapping of restoration projects and associated parameters such as invasive species, re-vegetation success, water quality, or wildlife monitoring.

- 8) Support project reporting and plant population monitoring.
- 9) Work with other Watsonville Wetlands Watch staff to advance scientific investigation to support effective conservation and research. Support WWW's community science monitoring projects related to water quality, wetland ecology, bird populations, and ecological restoration.
- 10) Work towards the ongoing and continued improvement of the organization and personal professional skill development.

### **KNOWLEDGE, SKILLS, and EXPERIENCE**

We are looking for a team player who is creative, can work independently, and has an interest in improving the restoration and stewardship of the environment of the Watsonville area and Monterey Bay.

#### **Required Qualifications:**

- A.A., B.S. or B.A. degree in a related field or demonstrated applicable work experience in managing and implementing habitat restoration or similar types of projects
- Strong interpersonal skills and ability to communicate effectively with staff, volunteers, and the public
- Knowledge of and experience with CA native plants and environmental restoration or environmental horticulture or agroecology techniques
- Ability to work independently
- A CA driver license and clean driving record
- Ability to lift 50 lbs.

#### **Desirable Skills Include:**

- Spanish language fluency or proficiency
- Experience supervising others
- Experience working with volunteers
- Knowledge of horticulture, agriculture, trails management, botany, wildlife ecology and related fields
- Experience with GPS or GIS related technologies
- Experience with environmental monitoring such as with plant population monitoring or water quality, bird populations, amphibian populations, etc.
- Experience with writing or reporting for environmental projects

**Compensation:** This is a 32 - 40 hrs./wk position. Benefits include health care, vacation, sick time, and an employer retirement plan. Compensation is commensurate with experience.

To apply: please send a resume and cover letter to [hr@watsonvillewetlandswatch.org](mailto:hr@watsonvillewetlandswatch.org). The deadline to apply is January 28<sup>th</sup>, however the position is open until filled.