



Watsonville Wetlands Watch
Patrick J. Fitz Wetlands Educational Resource Center
500 Harkins Slough Road
Watsonville, Ca 95076
www.watsonvillewetlandswatch.org

Job Announcement

Title: Watershed Education and Restoration Specialist

About Watsonville Wetlands Watch:

Watsonville Wetlands Watch is a non-profit agency, established in 1991, with mission to preserve, restore, and foster the appreciation of the wetlands of the Pajaro Valley. Our organizations headquarters are the Patrick J. Fitz Wetlands Educational Resource Center, on the campus of Pajaro Valley High School in Watsonville. Each year, our restoration programs restore and enhance over 1,000 acres of wetlands, their associated uplands and recreational trails throughout Watsonville and the greater Pájaro Valley and our education programs provide dynamic outdoor field experiences for over 2,500 Pájaro Valley youth. We also offer a wide range of free workshops, lectures, and tours for the community.

As the primary wetland complex within the Pajaro Valley, the Watsonville Slough System is California's third largest coastal freshwater wetland complex and supports 23 different native plants and animals that are threatened, endangered, or species of concern. The slough system underlies the City of Watsonville and surrounding agricultural and open space lands of the Pajaro Valley watershed. Watsonville Wetlands Watch envisions a wetland ecosystem that thrives within Watsonville and the greater Pajaro Valley, and a community, which is at the center of its conservation.

Position Overview:

This position implements environmental education, community outreach, and environmental restoration projects on a variety of Watsonville Wetlands Watch managed projects. These projects include a wide range of opportunities to improve wetlands and natural resources while working in diverse environmental settings throughout the Watsonville Sloughs watershed.

This position will interface with both the restoration and education departments of Watsonville Wetlands Watch and will emphasize spearheading community engagement and outreach related to environmental restoration efforts.

DUTIES AND RESPONSIBILITIES

- 1) Implement environmental education and outreach associated with restoration projects on Watsonville Wetlands Watch managed projects including street and park tree planting and habitat restoration projects, field-based restoration of freshwater and tidal wetlands, coastal prairie and native grasslands, riparian corridors, wet meadows and marsh habitats.
- 2) Implement environmental restoration and landscape management projects throughout the Watsonville Slough System on open space, natural habitat, and working lands throughout the Pajaro Valley including active farms, urban trails, neighborhood parks and commercial and residential areas. Implement urban greening projects in partnership with the City of Watsonville, including street and tree planting and maintenance projects on streets and parks throughout the City.
- 3) Coordinate public participation in restoration projects and monthly volunteer days that provide opportunities for the public to take a hands-on approach to habitat restoration on Watsonville's public and private lands. Support the organization in advancing creative approaches to increasing community participation in restoration efforts.
- 4) Initiate and foster the development of adopt-a-tree and adopt-a-trail programs within the City of Watsonville and other community based stewardship and volunteer efforts that engage Watsonville families, residents, youth, and service groups.
- 5) Oversee and coordinate student field trips and school outreach associated with environmental restoration projects in coordination with the Watsonville Wetlands Watch education department.
- 6) Perform environmental restoration duties that might include: native plant nursery production, environmental monitoring and mapping of restoration projects and associated parameters such as native plants, invasive species, re-vegetation success, water quality, or wildlife monitoring.
- 7) Initiate and support community outreach efforts using social media, print media, flyer distribution, and other related communication strategies.
- 8) Work towards the ongoing and continued improvement of the organization and personal professional skill development.

KNOWLEDGE, SKILLS, and EXPERIENCE

We are looking for a team player who is creative, can work independently, and has an interest in improving the restoration and stewardship of the environment of the Watsonville area and Monterey Bay.

Required Qualifications:

- A.A., B.S. or B.A. degree in a related field or demonstrated work experience in managing and implementing environmental education, outreach, or habitat restoration or similar types of projects
- Strong interpersonal skills and ability to communicate effectively with volunteers, staff and the public
- An ability to develop and implement creative community engagement strategies, effective for the Watsonville community
- Knowledge of and experience with natural sciences, environmental restoration, horticulture or agroecology techniques
- Ability to work independently
- A CA driver license and clean driving record
- Ability to lift 50 lbs.

Desirable Skills Include:

- Spanish language fluency or proficiency
- Experience with graphic design, social media, print publication, flyer making, web site management, etc.
- Knowledge of local wetlands and natural areas, horticulture, agriculture, trails management, botany, wildlife ecology and related fields

Compensation: This is a 24 - 40 hrs./wk position. Benefits include health care, vacation, sick time, and an employer retirement plan. Compensation is commensurate with experience.

To apply: please send a resume and cover letter to hr@watsonvillewetlandswatch.org. The deadline to apply is January 28th, however the position is open until filled.